

	OHSMS - Occupational Health and Safety Management System	Rev. n. 00 del 23/01/2018
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Morandi Spa wants to ensure the highest possible levels of accident prevention and health protection for its workers and all those who, for whatever reason, are present in the workplaces of which it has legal availability. To do so, it has to apply and improve continuously the guidelines of Occupational Health and Safety Management System, which supports the pursuit of the strategic directions and objectives shown below:

- Scrupulously comply with the legal provisions and the group instructions on occupational health and safety, applying the necessary adjustments in case of possible violations.
- Minimize and where possible eliminate the risks connected with the company activities.
- Ensure the correct application of the technologies used and where possible pursue their improvement by giving priority to technical measures above organisational measures in order to prevent accidents and health risks.
- Examine company processes and activities as preventive work, establishing and pursuing aims of innovation and improvement in health and safety.
- The management has to maintain an exemplary and proactive role to promote the continuous improvement in the areas covered by the Management System
- Together with technical, organisational and economic considerations include in-depth occupational health and safety evaluations in decisions regarding processes.
- Ensure the participation and the accountability of all personnel by promoting the involvement of the Workers' Safety Representative, who has an important role for fully sharing the company's policy and objectives, for the development of a culture oriented towards prevention and the maintenance and improvement of safe working conditions.
- Ensure that all personnel receives adequate information and training on the contents of the Management System and understand its implications in order to be able to take an active role in the company and to contribute to the promotion of a prevention-oriented culture for occupational health and safety in which everyone is responsible for the other.
- Choose and promote the development of suppliers and contractors according to the principles of this policy, committing them to conduct themselves in a manner consistent with it.
- Carry out checks, inspections and surveys to identify and prevent any irregularity in the field of occupational health and safety.
- Develop safety plans containing the necessary measures and procedures to prevent accidents or emergency situations and to reduce their effects.
- Pursue an open and positive attitude towards stakeholders, visitors, public authorities and the other interested parties.
- Periodically review the Occupational Health and Safety Policy and its application to determine its correctness and effectiveness with a view to improve continuously.

The policy content is spread internally in different ways, while outside through its publication on the company website.

Flero, 23/01/2018

CEO

Dr. Emanuele Morandi